



Pymble Ladies' College

POSITION DESCRIPTION

Title:	Artistic Gymnastics Coach
Reports to:	Coaching Director – Artistic Gymnastics

ORGANISATION SUMMARY

Pymble Ladies' College is a K-12 day and boarding school of the Uniting Church in Australia committed to providing quality educational opportunities for girls within the context of the Church ethos. The College is non-selective and welcomes girls of Christian and non-Christian faiths. With over 2100 students and more than 800 employees, Pymble Ladies' College is a dynamic and progressive educational organisation.

One of the key elements of our strategic plan *Towards 2020: Striving for the highest* is the provision of a personalised education for all girls that is universally acknowledged for its quality, innovation and excellent opportunities. This is underpinned by a strong focus on the development of an innovative and relevant academic and co-curricular curriculum that reflects individual and unique strengths, interests and promotes the wellbeing of girls and young women.

POSITION SUMMARY

The Artistic Gymnastics Coach will assist with the supervision, mentoring and training of Pymble Ladies' College students.

KEY RESPONSIBILITIES

- 1. Coaching**
 - 1.1 Monitor and coach each student to improve their technical skill
 - 1.2 Regularly assess, monitor and provide feedback to each student
 - 1.3 Provide clear, concise and motivating information to teams prior to competing
 - 1.4 Provide effective feedback to gymnasts after competitions to improve performance
 - 1.5 Actively contribute to a positive, enthusiastic and professional coaching culture
 - 1.6 Work collaboratively with the other coaches to help create coaching team cohesion
 - 1.7 Attend and contribute to coaches meetings, as required
 - 1.8 Follow the guidelines as set out in the coaches' induction and handbook

1.9 Work within the scope of current coaching accreditation – specifically, only coaches with advanced qualifications (module one) are permitted to teach acrobatic flight and salto elements

1.10 Perform duties as per Duty Roster

1.11 Develop and/or adhere to and follow lesson plans as required.

2. Communication

2.1 Conduct all communication with students, staff, parents and members of Pymble Ladies' College community and external entities in a professional and respectful manner

2.2 Ensure all written communication is courteous, professional, accurate and reflective of the professional standards of the College

2.3 Contribute towards the development of effective communication through developing positive and professional relationships with all staff.

3. Risk and Compliance

3.1 Ensure that work undertaken is done within the policy of Risk Management and WHS practices

3.2 Meet the expectations for safety in the workplace and report potential risk to Coaching Director – Artistic Gymnastics

3.3 Remain informed about Emergency Response procedures and be capable of following and applying these should it become necessary

3.4 Report directly to the Principal on any matters relating to child protection

3.5 Consistently adhere to College policies and procedures.

4. Professional Learning

4.1 Remain abreast of current and best practice standards

4.2 Identify and participate in training programs that will enhance innovation and improve knowledge and skill.

5. Other duties may be required from time to time

POSITION REQUIREMENTS / CAPABILITIES

- Willingness to support the ethos and values of the College

- Demonstrated commitment to continuous improvement
- Ability to demonstrate professional conduct and discretion at all times
- Current first aid and CPR qualification
- Demonstrated ability to communicate effectively with and encourage young people
- Demonstrated experience in Artistic Gymnastics
- Coaches holding Intermediate qualifications must be actively supervised by an appropriately qualified coach for these elements
- Maintain up to date technical registration with Gymnastics Australia and Gymnastics NSW for coaching and judging duties