

Pymble Ladies' College

POSITION DESCRIPTION

Title:	Lead Coach – Diving
Date updated:	19 May 2022
Reports to:	Head Coach - Diving

Position Purpose and Objectives

The Lead Coach - Diving works closely with the Head Coach – Diving and the other Diving staff to provide excellent coaching for students in our competitive diving squad.

Core Job Role Accountabilities

1. Coach the Competitive Program

- 1.1 Effectively plan, program and supervise weekly, monthly and yearly programs for the competitive diving squad.
- 1.2 Provide one-on-one coaching to your athletes in the competitive program and prepare them for school pathways and high-level completion.
- 1.3 Work with athletes and prepare them for competition, both mentally and physically.
- 1.4 Evaluate each diver's progress.
- 1.5 Accompany divers to competitions.
- 1.6 Perform daily safety checks on equipment and apparatus and assist in routine maintenance of equipment, including daily set up of equipment.
- 1.7 Have a strong understanding of the IPSHA and IGSSA diving system.

2. Student wellbeing and development

- 2.1 Provide a safe and secure learning, competition and training environment for all students.
- 2.2 Facilitate a well-balanced Diving program that makes use of available time and is cognisant of the time demands for *Pymble* students.

2.3 Develop students' skills, values and attitudes through participating in the sport of Diving.

3. Relationship management

3.1 Develop a strong, professional relationship with staff, students and parents at the College.

3.2 Notify the Aquatic and Fitness Centre Manager and the Heads of Sport K-12 of any major issues as they arise.

3.3 Contribute to decision making processes in support of the College.

3.4 Embrace the concept of team and demonstrate a respect for the value of professionals working towards the attainment of a shared vision.

4. Communication

4.1 Ensure all written and verbal communication is courteous, professional, accurate and reflective of College values.

5. Risk and Compliance

5.1 Report directly to the Principal on any matters relating to child protection.

5.2 Consistently adhere to College policies and procedures, importantly the Risk Management, WHS, Child Protection and our emergency response practices.

6. Professional Learning

6.1 In partnership with your Manager, continuously align your skills and professional development requirements to ensure that you are meeting the obligations of your role.

7. Other duties may be required from time to time

Core skills, knowledge and experience

- Willingness to support the ethos and values of the College.
- Current Level 1, 2 or higher National Diving Coaching Accreditation, or equivalent
- Communication and interpersonal skills with the ability to build strong relationships
- Previous experience in coaching dryland and strength/conditioning sessions for diving
- Completion of the Diving Australia Child Safe Education

- Current CPR or First Aid certifications, or the ability to obtain these
- Expertise in developing training programs for Diving across all ability levels