



Student Behaviour Management Policy

1 Rationale

- 1.1 Pymble Ladies' College (the College) is committed to providing a safe, caring, supportive learning environment where students can develop into independent, caring, compassionate, confident young women with a strong sense of social responsibility.
- 1.2 The College provides a social context in which students are supported whilst also being taught how to accept responsibility for their own behaviour. It provides opportunities for them to develop appropriate behaviours, self-control, and resilience through interactions with teachers, other staff and the curriculum.
- 1.3 This policy is complementary to, and is to be used in conjunction with the *Student Code of Behaviour*.
- 1.4 The purpose of this policy is to provide guidelines for the management of student behaviour to assist the student to respect the right of all members of the community to:
 - feel safe, physically, socially and psychologically
 - learn, teach and work, free from disruption or distraction
 - be respected, accepted, encouraged, supported and valued
 - have their person, property and privacy cared for and protected and
 - be treated fairly and equitably.

2 Scope

- 2.1 This policy applies to all students and staff involved with the management of student behaviour within the College, when representing the College or when involved in any College related activity.
- 2.2 This policy should be read in conjunction with the *Student Behaviour Management Guideline*.

3 Policy

- 3.1 Students are required to abide by the *Student Code of Behaviour* and to follow the directions of staff and other people with authority delegated by the College.

- 3.2 Where a student breaches the *Student Code of Behaviour*, disobeys instructions or otherwise engages in conduct which causes or may cause harm, inconvenience or embarrassment to the College, staff members or other students, the students may be subject to disciplinary action.
- 3.3 The disciplinary procedures undertaken by the College vary according to the seriousness of the alleged behaviour. Where the allegation, if proved, may result in suspension or expulsion, the student and parents will be informed of the allegations and procedural steps to be followed in dealing with the matter. In relation to all matters to be investigated, students will be informed of the nature of the allegation and given an opportunity to respond to the allegations.
- 3.4 The consequences imposed may vary according to the behaviour, the age and maturity of the student and the prior record of the student. At the lower end of the scale, an admonition or detention may be appropriate. At the upper end of the scale, the behaviour could result in suspension or expulsion.
- 3.5 The College prohibits the use of corporal punishment in disciplining students attending the College.
- 3.6 The College does not explicitly or implicitly sanction the administering of corporal punishment by non-school persons, including parents, to enforce discipline at the College.
- 3.7 Where the offending behaviour is of such a nature that it may result in suspension or expulsion, the student will be:
- informed of the alleged infringement
 - informed as to who will make the decision on the consequence
 - informed of the procedures to be followed which will include an opportunity to have a parent or guardian present when responding to the allegation and
 - afforded a right of review of appeal.
- 3.8 Generally, the Head of School will investigate an allegation and then liaise with the Dean of Students, who will make a recommendation to the Principal in relation to the allegation and recommended consequence to be imposed by the Principal.
- 3.9 The parents will be informed of the finding and recommendation and may make representations to the Principal in respect of the finding and recommendation.
- 3.10 The Principal then makes a final decision.
- 3.11 This policy is not intended to extend responsibilities of the College beyond the law.
- 3.12 The College reserves the right to change or modify this policy at any time by notice on the College website.

4 Guidelines

- 4.1 Student Behaviour Management Guideline

5 Responsibilities

- 5.1 Principal

6 Related Documents

- 6.1 Student Code of Behaviour
- 6.2 Staff Code of Behaviour
- 6.3 Student Health and Wellbeing Policy
- 6.4 Anti-Bullying Policy (Students)
- 6.5 Child Protection Policy
- 6.6 Complaints Policy

7 Authorisation

- 7.1 Principal

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