Statement of Commitment to Child Safety

Pymble Ladies' College is deeply committed to the safety, wellbeing and belonging of every student in our care. We want each student to feel safe, to be safe, and to know she is valued in a community where she can thrive.

We have zero tolerance for child abuse. The safety and best interests of children and young people are always our first priority. We are committed to being a Child Safe Organisation and to embedding the 10 NSW Child Safe Standards across our College.

Our commitment means we will:

- listen to our students, take their views seriously, and support them to participate in decisions that affect their lives
- welcome the voices of families and carers, and keep them informed about how we keep children safe
- build a culture of openness, where concerns are raised early and everyone knows who to talk to if a child feels unsafe or is worried about someone else
- create and maintain safe physical and online environments for students
- ensure that people who work with our students are suitable, screened through Working with Children Checks and other checks as required, trained or supervised and held to high professional standards
- take all concerns about child safety seriously, respond promptly, and report as required by law
- recognise and respond to the diverse needs of our students, including Aboriginal and Torres Strait Islander students, students from culturally and linguistically diverse backgrounds, students with disability, and other children who may be more vulnerable
- review our child safety policies and practices regularly, and keep improving how we prevent and respond to harm.

The Board and Executive champion this commitment. Keeping children safe is a shared responsibility across our whole community – Board members, staff members, students, families, volunteers, contractors and visitors.

If you have a concern about the safety or wellbeing of a student, please contact the Principal, the Deputy Principal – Students, or the Head of Safety, Risk and Assurance. Our Child Protection Policy is available on the College website.

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